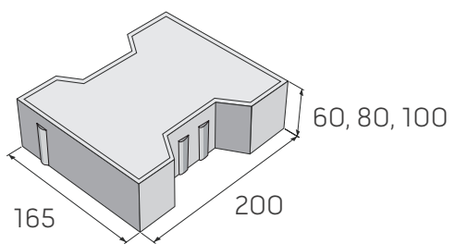H-PROFIL